



10-14-03

EL985265779US

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

3624

Attorney Docket #: 21690-RA

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In re Application of: WARD, Kirk

Filed: 07/10/2003

Serial No. 10/616,781

Group Art Unit: 3624

For: INTERNET-BASED BACK OFFICE PAYROLL SERVICE AND METHOD  
THEREOF

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Mail Stop – IDS  
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P.O. Box 1450  
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INFORMATION DISCLOSURE STATEMENT

Sir:

In accordance with 37 C.F.R. §§ 1.56, 1.97, and 1.98, and the Manual of Patent Examining Procedures § 609, the references listed on the attached form PTO/SB/08A are being brought to the attention of the Examiner for consideration in connection with the examination of the above-identified patent application. Copies of the cited documents are enclosed.

If for any reason the Examiner considers this disclosure not to comply with the above-referenced requirements, it is respectfully requested that the undersigned be contacted so that any deficiencies can be remedied.

This disclosure statement should not be construed as a representation that a search has been made or that no other material information, as defined in 37 C.F.R. § 1.56(a), exists.


Some of the documents may have markings thereon. No significance is meant to be attached to any such markings.

These documents are not necessarily analogous art.

It is respectfully requested that the Examiner indicate consideration of the cited references by returning a copy of the attached form PTO/SB/08A with initials or other appropriate marks.

Respectfully submitted,

Date: 10/10/03



Sandra M. Sovinski, Esq.  
Registration Number 45,781

Myers & Kaplan,  
Intellectual Property Law, L.L.C.  
1827 Powers Ferry Road Bldg 3 Ste 200  
Atlanta, GA 30339  
(770) 541-7444  
Email: ssovinski@mkiplaw.com

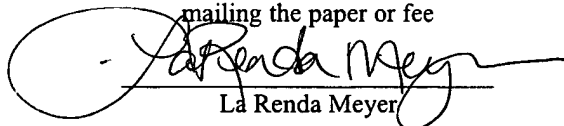
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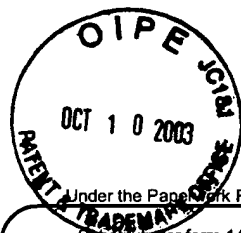
October 10, 2003  
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La Renda Meyer

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PTO/SB/08A (04-03)

Approved for use through 04/30/2003. OMB 0651-0031

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Substitute for form 1449/PTO

**INFORMATION DISCLOSURE  
STATEMENT BY APPLICANT**

(Use as many sheets as necessary)

**Complete if Known**

Application Number	10/616,781
Filing Date	July 10, 2003
First Named Inventor	WARD, Kirk
Art Unit	3624
Examiner Name	Not yet assigned
Attorney Docket Number	21690-RA

Sheet 1 of 1

**U. S. PATENT DOCUMENTS**

Examiner Initials*	Cite No. <sup>1</sup>	Document Number	Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear
		Number-Kind Code <sup>2</sup> (if known)			
		US- 5,383,113	01-17-1995	Kight, et al.	
		US- 5,600,554	02-04-1997	Williams	
		US- 5,699,528	12-16-1997	Hogan	
		US- 5,909,673	06-01-1999	Gregory	
		US- 5,956,700	09-21-1999	Landry	
		US- 5,966,698	10-12-1999	Pollin	
		US- 6,058,378	05-02-2000	Clark, et al.	
		US- 6,119,107	09-12-2000	Polk	
		US- 6,223,168 B1	04-24-2001	McGurl, et al.	
		US- 6,298,335 B1	10-02-2001	Bernstein	
		US- 6,347,306 B1	02-12-2002	Swart	
		US- 6,401,079 B1	06-04-2002	Kahn, et al.	
		US- 6,411,938 B1	06-25-2002	Gates, et al.	
		US- 2001/0034676 A1	10-25-2001	Vasic	
		US- 2002/0022982 A1	02-21-2002	Cooperstone, et al.	
		US- 2002/0069081 A1	06-06-2002	Ingram, et al.	
		US- 2002/0184148 A1	12-05-2002	Kahn, et al.	
		US- 2002/0099659 A1	07-25-2002	Swentor	
		US-			

**FOREIGN PATENT DOCUMENTS**

Examiner Initials*	Cite No. <sup>1</sup>	Foreign Patent Document	Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages Or Relevant Figures Appear	T <sup>6</sup>
		Country Code <sup>3</sup> Number <sup>4</sup> Kind Code <sup>5</sup> (if known)				

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\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant. <sup>1</sup> Applicant's unique citation designation number (optional). <sup>2</sup> See Kinds Codes of USPTO Patent Documents at [www.uspto.gov](http://www.uspto.gov) or MPEP 901.04. <sup>3</sup> Enter Office that issued the document, by the two-letter code (WIPO Standard ST.3). <sup>4</sup> For Japanese patent documents, the indication of the year of the reign of the Emperor must precede the serial number of the patent document. <sup>5</sup> Kind of document by the appropriate symbols as indicated on the document under WIPO Standard ST. 16 if possible. <sup>6</sup> Applicant is to place a check mark here if English language Translation is attached.

This collection of information is required by 37 CFR 1.97 and 1.98. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 2 hours to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, Washington, DC 20231. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, Washington, DC 20231.

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